

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

REVISED - AUGUST 7, 2012

—March 17, 2011—

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: CAUTION - PROJECT LABOR AGREEMENT JOBS

Dear Contributor:

There have been instances where subcontractors were advised by general contractors/construction managers ("GC/CM") that jobs were subject to a Project Labor Agreement ("PLA") only to find out later that the PLA was not "officially" approved on the date work commenced, that the scope of work was not covered by the PLA and/or that the PLA was actually granted to another GC/CM and therefore not applicable. In such cases, the subcontractors became at risk when the work was performed under the terms of the supposed PLA rather than the Collective Bargaining Agreement ("CBA").

Furthermore, contractors should be aware that the terms of PLAs supersede the terms of our own CBA with Local #1 and our National Residential Agreement with the United Association*.

Accordingly, we suggest that contractors bidding to owners and/or GC/CMs obtain written confirmation from them of the official date of the PLA and/or the location/scope of the job and especially the "terms" of the particular PLA. There are many, many variations of PLAs. There have been instances where owners and/or GC/CMs mischaracterize the terms of a PLA, confusing the terms of one PLA with a different PLA or indicating what they "hope" a PLA will contain has been actually agreed to.

The Association of Contracting Plumbers' Website lists PLAs formally approved and the approval date for PLAs executed on or after April 1, 2011.

*PLAs are agreements between the Owner/GC/CM and the BCTC. The Association of Contracting Plumbers is not a party to the PLA and did not agree to PLA terms.

Sincerely,

Stewart O'Brien

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SO/rs

cc: Eugene Bocchieri	President	Association of Contracting Plumbers
Reed Rickman	Vice President	" " "
Nick Covino	Treasurer	" " "
John Botto	Secretary	" " "
Vincent Aspromonte	Immediate Past President	" " "
Raymond G. McGuire	Counsel	" " "
John Murphy	Business Manager	Plumbers Local Union #1
Walter Saraceni	Administrator	Plumbing Industry Board, Local #1